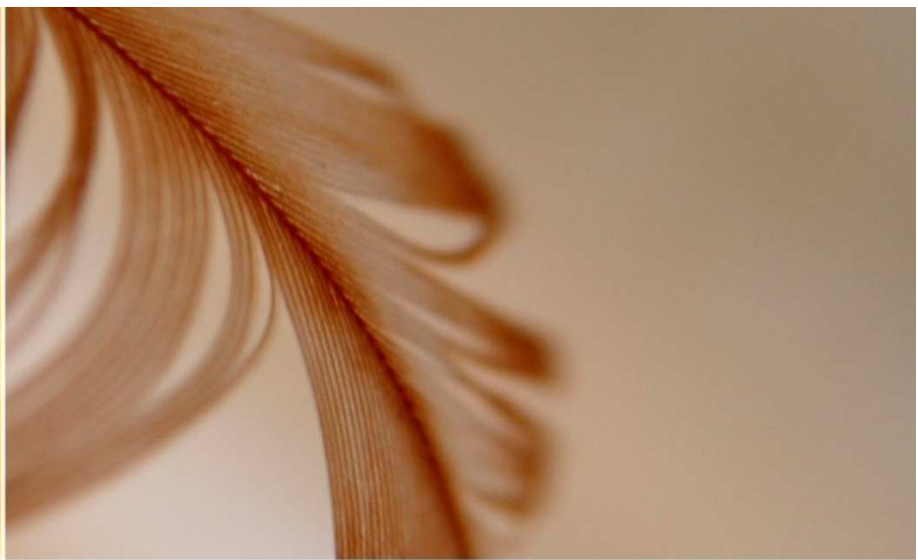




icares | professional

The diagnostic platform for career issues





About Icares Professional

Icares Professional is a unique and user-friendly instrument for the organisations dealing with career guidance. Core of the instrument is the Occupations Interest questionnaire. Once your client has completed the questionnaire, a list containing 3300 professions in order of preference would appear. Obviously, the client's level of education has to be taken into consideration too. All professions are linked to a list of relevant courses and to the vacancy database of UWV (Central Employment Office of the Netherlands).

Icares Professional is a modern, fully automated instrument, using the advantages internet has to offer. This means that you can use the instrument at any time, at any place. It gives you the opportunity to subject your clients to various tests and to have a digital report with their results at hand. By means of a simple invitation module you can invite your clients by e-mail to do the tests on the internet. The Occupations Interest questionnaire can be completed in 28 languages. There is a special selection of professions for people with a functional disability. All results can be listed in a fully automated report.

Modular system

Icares Professional has a modular construction, which gives freedom in the particular configuration of the instrument. It is your decision which instruments and modules, concerning content and function, to add to your service. Of course, you only pay for the instruments and modules you wish to include in your personal version of Icares Professional.

This makes Icares Professional a unique instrument to guide your clients with their future career in an efficient and professional way.

Icares Professional answers the following questions:

- Which professions match my interests?
- Which demands are made on a profession and to what extent does my personal profile correspond to this?
- What courses match the professions of my interest and where can I attend these courses?
- To what extent are professions feasible by clients with a functional disability?
- Which Talents, Competences and Physical Abilities are necessary to practice a profession satisfactory?



It is your choice which instruments you wish to include. Besides the Occupations Interest questionnaire, the platform has instruments on personality, competences and physical abilities.

Instruments available:

- Occupations Interest questionnaire
- CAPAZ Study
- CAPAZ Work
- Talents and Competences
- Physical Abilities
- Professional Aspects
- CUBE 8

Instrumental Modules available:

- Link to the vacancies data bank of UWV Employment Office
- Sector Interest Ranking *
- Professions Search
- Choice of Profile *
- Functional Disability
- Link to courses

Functional Modules available:

- File
- Invitations
- Client Code
- Group Code
- Report

* Part of Occupations Interest Questionary



Instruments

Icares Professional Occupations Test is the most modern and comprehensive test of interest and is currently the basis of the instruments Icares Professional. The tool ranks very quickly complete list UWV WERKbedrijf reference occupations in order of interest. The UWV WERKbedrijf Appeal Registry is the most comprehensive and leading professional register in the Netherlands. At the time this brochure was produced around 3300 had the register reference occupations. These concrete actions are presented at five levels (elementary, primary, secondary, higher and academic).

Internet

The Icares Professional is offered fully automated via Internet. Because of this you do not need any installation, hard disk space or application maintenance on your own system. Also, it is applicable worldwide. All you need is a computer with an Internet connection.

Icares continuously sees to the fundamental and technical maintenance. The application has been set up in a very flexible way and therefore it can be made to fit the needs of the client.

The instrument is accessible for both the client and the professional at any time, at any place. Every professional has a personal log in account to enter their own electronic file.

Multilingual

Icares Professional is available in Dutch, English, Bulgarian, Russian and Papiamentu. The questionnaire of the Professions Test can be completed in the following languages:

- Dutch
- English
- German
- Italian
- Spanish
- Turkish
- Papiamentu
- Danish
- Portuguese
- Russian
- Bulgarian
- Greek
- Latvian
- Arabic
- Frisian
- Chinese



Printed version

In case your client has difficulties reading the questionnaire on the screen, or if you have no access to the Internet, the instrument offers the possibility to print the questionnaire on paper. The client can complete the questionnaire using pen and paper, and you can enter the results into Icares Professional yourself.

Icares Professional is used by:

- Career counselors
- Reintegration consultants
- Student counselors
- Psychologists
- Career guidance coaches
- Employment mediators
- Company doctors
- HR Professionals

Icares Professional is applied for:

- People in search of (other) employment
- Students & pupils
- Disabled workers

In practice the instrument appears to motivate pupils and students to start and complete a study. Clients get a clear understanding of professions which match their educational level, because professions are shown per educational level.

About Icares

With the development of Icares Professional, Icares takes an increasingly important position in the field of digital career guidance. Icares continuously works on improving and optimising the instruments and modules.

Icares Professional has been developed by specialists with a very broad experience in career guidance and advice on educational and career choices. Icares combines this experience with its knowledge of computerization in order to create the most complete, efficient and user-friendly counseling instrument for career questions.



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